

## Curriculum Vitae: Phil Hanchet, Senior Java Developer (e-commerce)

<b>Name</b>	Phil Hanchet	
<b>DOB</b>	6 <sup>th</sup> Feb 1968	
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<b>Education</b>	University of Kent at Canterbury	Oct 89 – Jun 92
	GEC Apprenticeship & BTEC HNC	Oct 86 – Jun 88
	Westcliff High School For Boys	Oct 79 – Jun 86
<b>Qualifications</b>	BSc Computer Science 2:1 (Hons)	
	BTEC HNC Electrical and Electronic Engineering	
	A Level Physics	
	8 O Levels including Maths and English	

### Experience

#### **Feb 08 – present day: Senior Java Developer, Sytems Architect & Team Lead for Addison Corporate Marketing Ltd, SE1**

My role at Addison is varied and enjoyable – the division's aim is to deliver world-leading financial reporting websites for major clients such as Vodafone, WPP, AstraZeneca (about 30 sites per year) to high compliance and accessibility standards. I am responsible for all aspects of the projects, including:

- design and hand on development of the XML2Web system that builds websites directly from XML exported from InDesign via K4 and Atomik XML export tools.
- Maintenance of the Linux development server including mail account, sites, Subversion, deployment, system setup, backups DR etc.
- Provision of, and advice on the selection of technical staff (HTML/CSS/PHP/.NET etc)
- selection of tools and development of process and workflow
- monitoring of quality (accessibility, compliance etc)
- hands on HTML, CSS, Java, JavaScript and PHP coding
- development of cross-platform portable development environments
- management of subversion code control system
- management of proof readers
- provide and implement suggestions to improve workflow, quality and speed to web
- control of the deployment of website patches
- development of programs and scripts (Java/PHP/batch/bash) to handle deployment
- dealing with the client's Senior staff on issues of platform and deployment, reporting directly to the directors.

**In the absence of the CTO since February 08 I have fulfilled that position, providing advice on process, risk and strategic direction to the Commercial Director.**

**November 07 – Feb 08: Technical Project Manager for Reading Room Ltd, Soho.**

My roles were to problem solve on the technical side of multiple projects of up to £400k value, manage individual projects and staff, provide input into process (from version control to deployment) and assist with the creation of ITTs, PQQs and proposals for public sector work. I worked in a client-facing position, including attending pitches and requirements gathering workshops on an international basis. Resigned on good terms to return to freelancing on Feb 18<sup>th</sup> 08.

**June 08 – present day: Founder and Director of Our Technical Guys Ltd**

OTG is a network of more than 30 highly skilled technical staff able to deliver web projects across a wide range of disciplines – essentially an exercise in collaborative working with great potential.

**April 00 – present day: Founder and Director of One Stop Web Systems Ltd**

One Stop Web System is a software house specializing in Java application development and outsourcing of SMEs' internet requirements (website design, ecommerce, SEO, mail-shots, PHP development etc).

My most recent role (3 months, ongoing) is as technical lead of the Web division of Addison Corporate Marketing Ltd (part of WPP) with responsibilities to deliver financial reporting websites against very tight deadlines for clients such as Vodafone, WPP, AstraZeneca, Zurich and KPN. The websites need to be fully 4.01 HTML compliant and have accessibility to W3C AA. I select and run the team and manage the projects end to end, including hands-on coding in Java to effect the bulk changes that would take weeks of work from individual programmers plus constant HTML and CSS involvement. Additionally, I deal directly with the client's technical teams to ensure a smooth handover as well as having an active involvement in the support and the future technical strategy of the business.

Prior to this role, I undertook to develop, support and optimize a Java financial options trading system (JDK 1.5), which interfaces to the OM, EURONEXT and EUREX (LIFFE) exchanges.

Over the seven years that the company has been growing, my role has changed from 100% Java development to encompass all aspects of running a small organization; accounts, tax, invoicing and bookkeeping, sales and marketing, design inception, specification and implementation, server build & maintenance, LAN configuration and machine and server management (build/backups etc).

The main result of seven years development is a thousand+ class Java library of increasingly well-tested and generic code that allows us to rapidly build and deploy on line systems and to accurately quote for new work.

**March 07 – November 07: Developer, Riverrun Systems Ltd, London**

Reading room is an ISV (Independent Software Vendor) to the financial markets. Their main product is an options and futures trading system that concentrates on the Dutch OMX market. My role was in as developer and analyst, including performance improvements using Javolution and ApectJ. Riverrun's autotrading systems currently handle in excess of 450 million transactions per day on a standard desktop.

### **Oct 99 – April 00: Team Lead / Senior Developer at Lastminute.com**

My team was responsible for developing the middle tier of their high-throughput e-commerce system. The role was to design and implement the new middle tier in a migration from a two-tier to a three-tier architecture, implemented using ATG's Dynamo Application server over an Informix database. The role was focused on caching strategies, data feeds (e.g. Pegasus) and use of the middle layer to optimize query performance. As Senior Developer in the early days of the project, I had diverse responsibilities including product assessment; mid and low level design, machine configuration, training and team leadership responsibilities. The team grew to over a hundred strong. 3 month contract, renewed.

### **Oct 97 – Oct 99: Java Contractor**

Three six month contracts, in the UK and US, developing a power utility billing system in Java / CORBA / NT, followed by a permanent job offer in San Diego.

### **Oct 95 – Oct 97: Developer at BZW Merchant Bank**

BZW was the merchant banking arm of Barclays, based in the City of London; my role was to develop and support their GILTS trading system.

I joined BZW from British Telecom, where I had worked as a Management Professional implementing or managing medium scale projects (6 to 18 months) destined for the intelligent network.

Before BT, I spent three years at the University of Kent, gaining a 2:1 honours degree in Computer Science. I was sponsored through the degree by GEC, to whom I returned every break for placement work. GEC had employed me straight from school, age 19, first as an accelerated apprentice (2 years intensive training instead of four), and once I had completed my HNC in Electronics & Computing, as a wireman, and then as a Software Engineer, prototyping imaging systems for later production.

### **Personal**

I consider myself articulate and presentable, with a practical background in electronics, computing, computer communications, and more recently the financial, e-commerce sectors and in business management. I am solvent, single with no dependants, positively vetted (TS, expired), and a non-smoker.

### **Aims**

With direct experience of the dot com world on both sides of the Atlantic, and end-to-end hands on experience in all aspects of e-commerce, I would be able to contribute considerably in the discovery, design and prototyping of fast turn-around systems. I've found myself able to lead teams and motivate staff to bring separate systems together, and still be able to concentrate on the more tricky analysis and coding areas.

I bring with me a proven framework and well thought-out approach to e-commerce projects, and a thorough understanding of the kind of problems that need to be addressed early, and the understanding of a flexible architecture that will do the job and tools that will speed time to market considerably.

I'm flexible about contract lengths; consultancy for a few days is quite acceptable, although a London location is preferable.

### **References Available on request**