

Curriculum Vitae: Phil Hanchet Last updated January 2010

Abstract

Company Founder / Senior Java Developer / Team lead, used to high pressure fixed-deadline project development environments, able to communicate clearly and often with senior stake holders and to meld Junior developers into productive and co-operative teams. Wide range of experience from Linux and Windows Server and ESXi virtualization to hands-on Java/C development, CSS, HTML, PHP etc.

Ideal role is the lead of a medium/large development team to report directly to the CTO or board and tackle complex builds against tight deadlines.

Contract only positions, London, £750pd+

Name	Phil Hanchet	
DOB	6 th Feb 1968	
Company Address	PO Box 39281, Blackheath London SE3	
Email	phil@hanchet.com	
Personal Web	http://www.Hanchet.com	
Telephone	0845 260 1064 (voice to email)	
Int'l / Fax	0044 20 318 5938	
LinkedIn Profile	http://www.linkedin.com/in/philhanchet	
Education	University of Kent at Canterbury	Oct 89 – Jun 92
	GEC Apprenticeship & BTEC HNC	Oct 86 – Jun 88
	Westcliff High School For Boys	Oct 79 – Jun 86
Qualifications	BSc Computer Science 2:1 (Hons)	
	BTEC HNC Electrical and Electronic Engineering	
	A Level Physics	
	8 O Levels including Maths and English	

Experience

June 2008 – Present Day: Company Founder of Our Technical Guys.com

OTG is a framework of Senior Developers (Java, .net, PHP) who pool resources to work on bespoke projects, either offsite or on. We have been instrumental in systems as diverse as music websites and CMSs. The strength of the company is in its process – we have built our own development, staging and live servers which run industry standard systems such as **VMWare ESXi virtualization, Subversion** and **Trac** code control, **Plesk** hosting and **Alfresco** and **Rhythmyx CM systems**. Professional and robust internal process (especially backup and DR) are hard to achieve but when coupled with the team-based approach serve to differentiate us from the plethora of recruitment agencies and freelancers out there, and from many software houses and digital agencies who might only pay lip service to such non-profit areas.

My role here has been to encourage the people (social nights every Thursdays and parties helped), build and install the servers and select and install the software systems, select and configure office space, managed the data centre, win new business and write the contracts and terms, chase payments and provide future strategy, leaving the developers to do that they do best.

Feb 08 – April 09: Senior Java Developer, Systems Architect & Team Lead for Addison Corporate Marketing Ltd, SE1

My role at Addison was both varied and enjoyable – the division's aim is to deliver world-leading financial reporting websites for major clients such as Vodafone, WPP, AstraZeneca (about 30 sites per year) to high compliance and accessibility standards. Acting as CTO, I reported directly to the Financial Director and was responsible for all aspects of the design, solo development and clean running of the web site auto-generation tool called XML2Web. In detail my role consisted of:

- Design and hands-on development of the XML2Web system that builds websites directly from desk top publishing systems like Adobe CS3 and Quark.
- Maintenance of the Linux and Windows development servers used for design, test and deployment of the sites
- Provision of, and advice on the selection of technical staff (HTML/CSS/PHP/.NET etc)
- Advice on network architecture and implementation of the necessary tools
- Selection of tools and development of process and workflow
- Monitoring of quality (accessibility, compliance etc)
- Hands-on HTML, CSS, Java, JavaScript coding
- Management of subversion code control system
- Management of proof readers and training of new staff
- Provide and implement suggestions to improve workflow, quality and speed to web
- Control of the deployment of website patches
- Development of programs and scripts (Java/PHP/batch/bash) to handle deployment
- Dealing with the client's Senior staff on issues of platform and deployment

Following the departure of the CTO since February 08 I have fulfilled that position, providing advice on process, risk and strategic direction directly to the Commercial Director. Excellent references available, requested to return for the 2010 season.

November 07 – Feb 08: Technical Project Manager for Reading Room Ltd, Soho.

My roles were to problem solve on the technical side of multiple projects of up to £400k value, manage individual projects and staff, provide input into process (from version control to deployment) and assist with the creation of ITTs, PQQs and proposals for public sector work. I worked in a client-facing position, including attending pitches and requirements gathering workshops on an international basis. Resigned on good terms to return to freelancing on Feb 18th 08.

April 00 – April 09: Founder and Director of One Stop Web Systems Ltd

One Stop Web System is a software house specializing in Java application development and outsourcing of SMEs' internet requirements (website design, ecommerce, SEO, mail-shots, PHP development etc).

My most recent role (3 months, ongoing) is as technical lead of the Web division of Addison Corporate Marketing Ltd (part of WPP) with responsibilities to deliver financial reporting websites against very tight deadlines for clients such as Vodafone, WPP, AstraZeneca, Zurich and KPN. The websites need to be fully 4.01 HTML compliant and have accessibility to W3C AA. I select and run the team and manage the projects end to end, including hands-on coding in Java to effect the bulk changes that would take weeks of work from individual programmers plus constant HTML and CSS involvement. Additionally, I deal directly with the client's technical teams to ensure a smooth handover as well as having an active involvement in the support and the future technical strategy of the business.

Prior to this role, I undertook to develop, support and optimize a Java financial options trading system (JDK 1.5), which interfaces to the OM, EURONEXT and EUREX (LIFFE) exchanges.

Over the seven years that the company has been growing, my role has changed from 100% Java development to encompass all aspects of running a small organization; accounts, tax, invoicing and bookkeeping, sales and marketing, design inception, specification and implementation, server build & maintenance, LAN configuration and machine and server management (build/backups etc).

The main result of seven years development is a thousand+ class Java library of increasingly well-tested and generic code that allows us to rapidly build and deploy on line systems and to accurately quote for new work.

March 07 – November 07: Developer, Riverrun Systems Ltd, London

Reading room is an ISV (Independent Software Vendor) to the financial markets. Their main product is an options and futures trading system that concentrates on the Dutch OMX market. My role was in as developer and analyst, including performance improvements using Javolution and ApectJ. Riverrun's autotrading systems currently handle in excess of 450 million transactions per day on a standard desktop.

Oct 99 – April 00: Team Lead / Senior Developer at Lastminute.com

My team was responsible for developing the middle tier of their high-throughput e-commerce system. The role was to design and implement the new middle tier in a migration from a two-tier to a three-tier architecture, implemented using ATG's Dynamo Application server over an Informix database. The role was focused on caching strategies, data feeds (e.g. Pegasus) and use of the middle layer to optimize query performance. As Senior Developer in the early days of the project, I had diverse responsibilities including product assessment; mid and low level design, machine configuration, training and team leadership responsibilities. The team grew to over a hundred strong. 3 month contract, renewed.

Oct 97 – Oct 99: Java Contractor

Three six month contracts, in the UK and US, developing a power utility billing system in Java / CORBA / NT, followed by a permanent job offer in San Diego.

Oct 95 – Oct 97: Developer at BZW Merchant Bank

BZW was the merchant banking arm of Barclays, based in the City of London; my role was to develop and support their GILTS trading system.

I joined BZW from British Telecom, where I had worked as a Management Professional implementing or managing medium scale projects (6 to 18 months) destined for the intelligent network.

Before BT, I spent three years at the University of Kent, gaining a 2:1 honours degree in Computer Science. I was sponsored through the degree by GEC, to whom I returned every break for placement work. GEC had employed me straight from school, age 19, first as an accelerated apprentice (2 years intensive training instead of four), and once I had completed my HNC in Electronics & Computing, as a wireman, and then as a Software Engineer, prototyping imaging systems for later production.

Personal

I consider myself articulate and presentable, with a practical background in electronics, computing, computer communications, and more recently the financial, e-commerce sectors and in business management. I am solvent, single with no dependants, positively vetted (to TS, expired), and a non-smoker.

Aims

With direct experience of the dot com world on both sides of the Atlantic, and end-to-end hands on experience in all aspects of e-commerce, I would be able to contribute considerably in the discovery, design and prototyping of fast turn-around systems. I've found myself able to lead teams and motivate staff to bring separate systems together, and still be able to concentrate on the more tricky analysis and coding areas.

I bring with me a proven framework and well thought-out approach to e-commerce projects, and a thorough understanding of the kind of problems that need to be addressed early, and the understanding of a flexible architecture that will do the job and tools that will speed time to market considerably.

I'm flexible about contract lengths; consultancy for a few days is quite acceptable, although a London location is a given.

References Available on request